

CHRE October 8 2009

# Communication of standards

## Continuing professional development (CPD)

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CPD Communications Manager

- Background
- Consultation meetings
- Professional liaison group (PLG)
- Registrant guides to CPD
- Sample profiles
- Programme of talks
- Website
- CPD DVD
- The first audits

## Background

- Health Professions Order 2001
- Provisions to establish standards for CPD - article 19(1)
- In 2004 three-month consultation on linking CPD with registration
- Mailed to all registrants
- Over 1500 written responses

## Consultation meetings

- 46 meetings in 22 locations all over the UK
- Presented our ideas and then answered questions
- Over 6500 health professionals attended

## **Professional liaison group (PLG)**

- In September 2005 PLG was established
- Made up of both professional and lay HPC Council members
- Designing the audit process
- Registrant guides to CPD
- Sample profiles

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## Registrant guides to CPD

- February 2006 PLG members met with professional bodies
- Guides mailed to all registrants July 2006



## Sample profiles

- Joint-badged CPD sample profiles
- Drafted by professional bodies
- Reviewed internally and by two Council members
- Variation - Not exemplars
- Activity – learning – benefits

**CPD profile**

**1.**  
1.1 Full name: Participant 1  
1.2 Profession: Registered Practitioner  
1.3 Registration number: BS XXXX

**2. Summary of recent work/practice**

I registered with the HPC after completing a co-relevant degree in Applied Biomedical Science at the University of Northumbria and gained employment as a biomedical scientist in a Cellular Pathology Department, serving a wide range of specialities in two NHS Trusts. I am a Licentiate member of the Institute of Biomedical Science.

I rotate through different sections of the laboratory including Immunocytochemistry, Electron Microscopy, Diagnostic Cytology, Breast Pathology, Cut Up and Main Laboratory. These sections relate to the laboratory investigations that aid diagnosis of tissue pathology and require different knowledge and practical skills. Rotation is linked to my post-registration training schedule which enables me to complete the Institute of Biomedical Sciences (IBMS) Specialist Portfolio in Cellular Pathology. This is evidencing development of my specialist training in order that I might be considered for a post as a specialist practitioner.

In addition to this I also act as a mentor to a clinical placement student who is completing their registration portfolio as part of an integrated degree in biomedical science. This involves me supporting aspects of their training and guiding them on the type of evidence they might consider for their portfolio, based on my own experience.

Total words: 196 (Maximum 500 words)

**3. Personal statement**

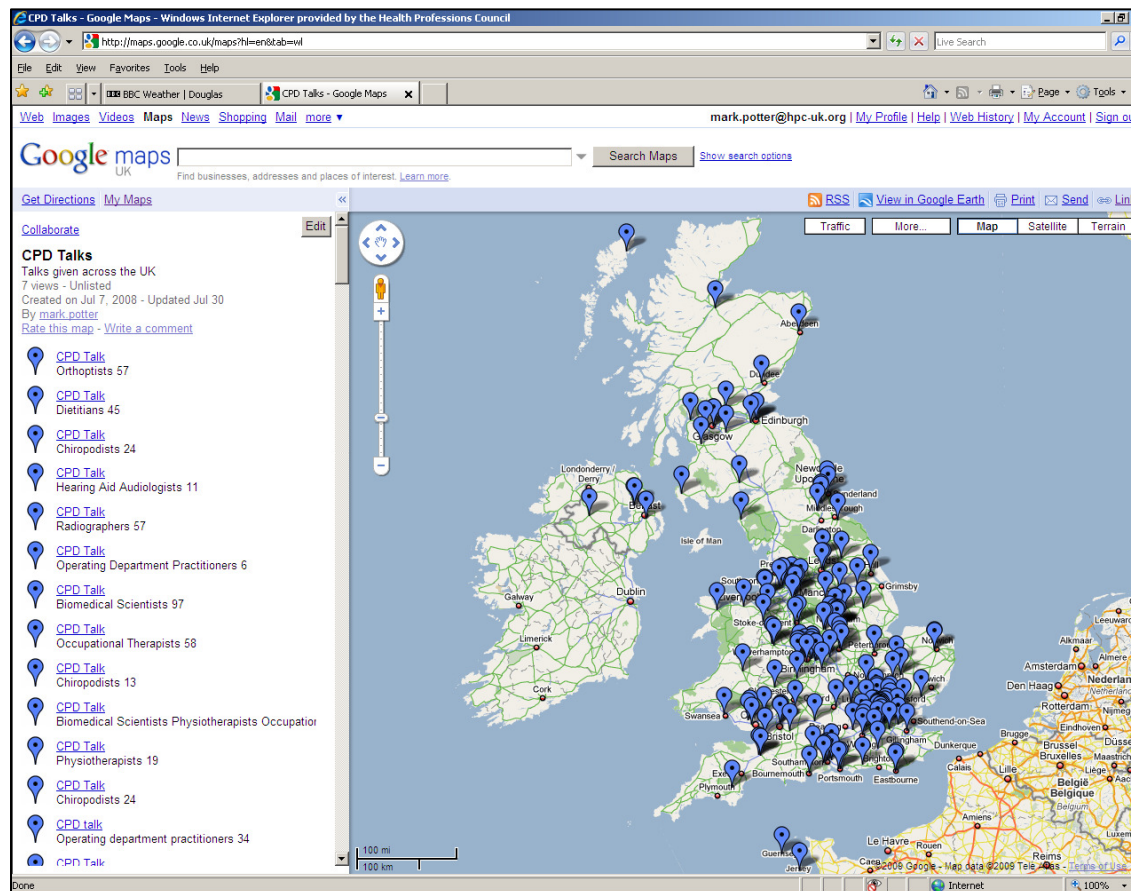
**Standard 1 - a registrant must maintain a continuous, up-to-date and accurate record of their CPD activity**

I am actively encouraged by the department to participate in CPD activities and to meet the HPC standards using the IBMS CPD scheme. I have a CPD portfolio for recording my activities and this is checked by a local CPD officer on an annual basis to ensure I achieve at least 50 credits each year towards my CPD diploma awarded by the IBMS (see evidence 1).

## Programme of talks

- High demand for speaker after publication of standards
- CPD Communication manager appointed to coordinate
- 11,500 registrants attended
- Talks at over 185 locations
- Multi-professional events
- Home countries visited for extended periods
- Programme of listening events focusing on CPD

# Programme of talks



## HPC Website

- Continuously updated

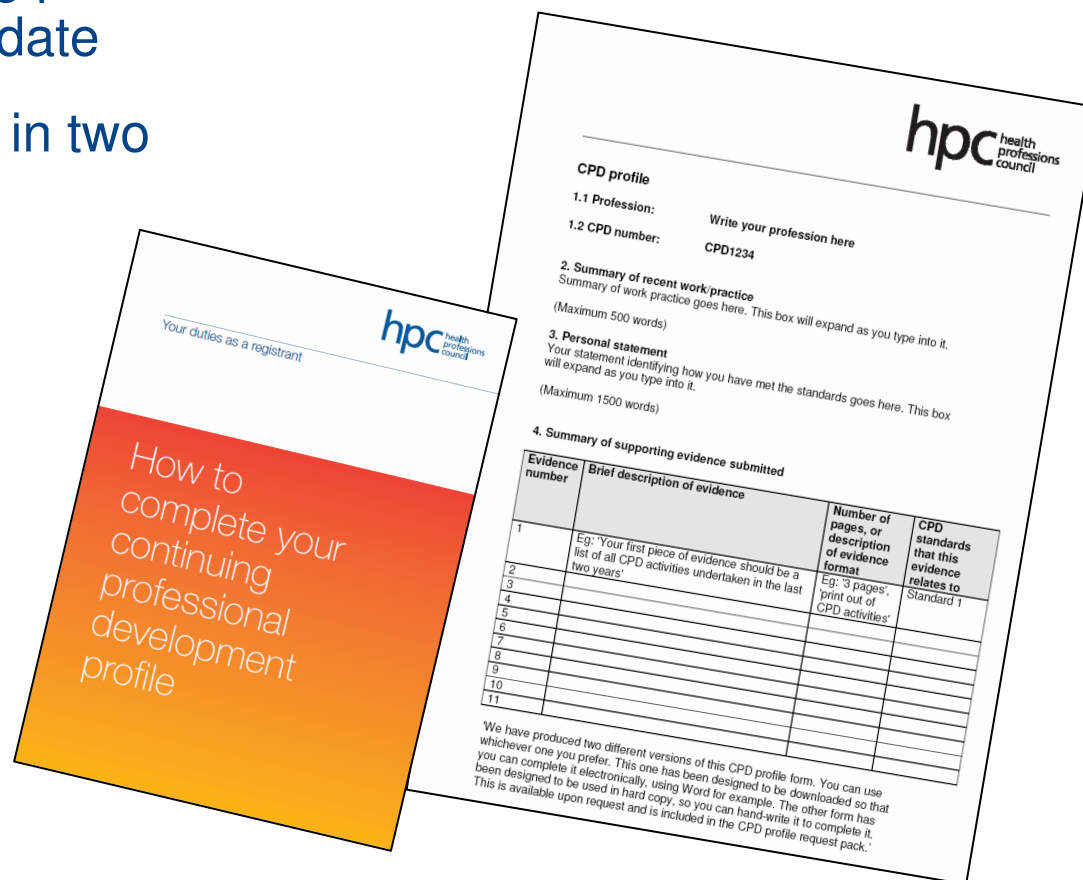


## **CPD DVD**

- Produced to provide information in an alternative format
- Mailed to all selected for audited in first two professions (1120)
- Distributed at events and conferences
- Overwhelmingly positive feedback
- Cost effective

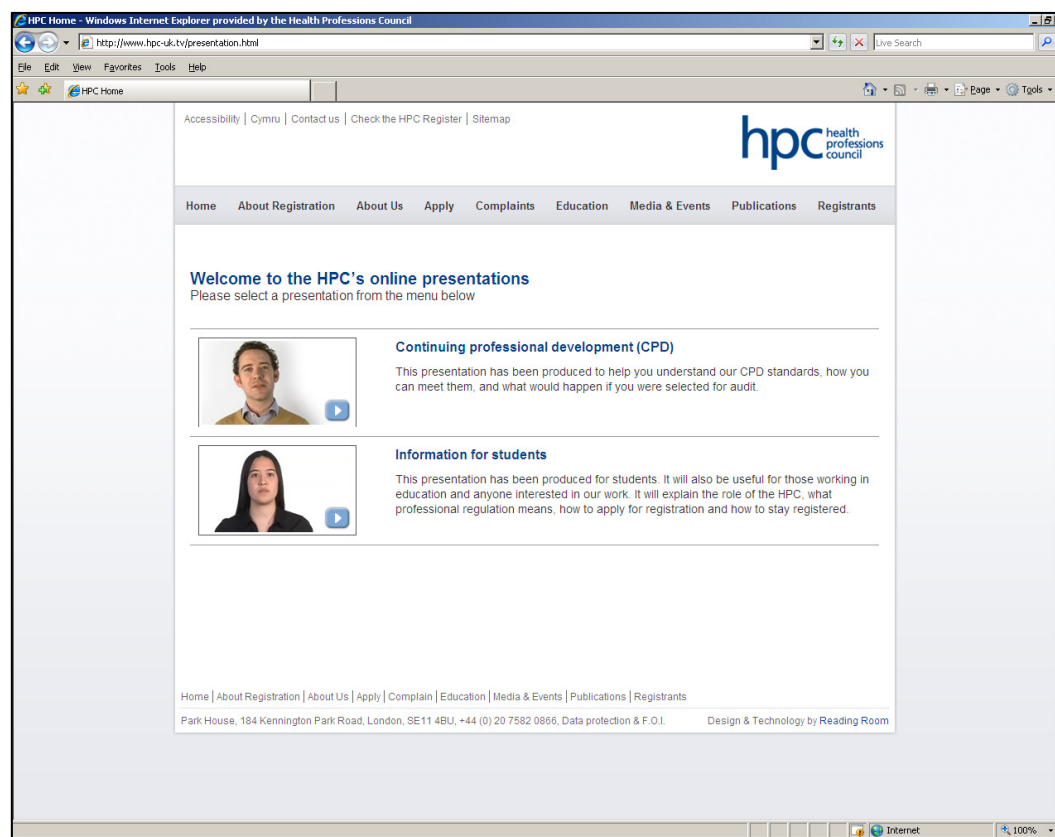
## The first audits

- Letter from HPC requesting profile within 2 weeks of renewal date
- Profile templates available in two formats



## New developments

- hpc-uk.tv



## **New developments**

- CPD Report
- Publication November 2009
- First four professions audited
- Not just statistics
- Feedback from HPC and CPD assessors

**Thank you**  
**Any questions?**